



**College of Nurses Aotearoa (NZ) Inc**  
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**Welcome to the College of Nurses – News Update.**  
**No. 22 – 2 September 2010**

**From the NZ media this week**

**Accidents in the home killing 12 a week – ACC**

Twelve New Zealanders are dying each week from accidents in their homes and alcohol is a significant factor, according to the latest statistics from the Accident Compensation Corporation

<http://tinyurl.com/254toe8>

**Wake-up-call-on-hospital-care-of-over-65s**

Health professionals need to "wake up" and realise caring for older people is a "core activity", a Canterbury psychiatrist says

<http://tinyurl.com/28qjxbk>

**From international media sources**

**Dramatic decline in nursing posts fuels job fears**

The number of nursing vacancies has fallen by nearly 40 per cent in the last year, according to data gathered by Nursing Times.

<http://www.nursingtimes.net/5018755.article?referrer=e1>

**CDU takes place on NT's Nursing and Midwifery Board**

The NT Minister for Health, Kon Vatskalis, has appointed CDU Senior Lecturer in Nursing Dr Brian Phillips as a Practitioner Member of the Nursing and Midwifery Board of the Northern Territory.

<http://tinyurl.com/24ng4ql>

**More Nurse Practitioner Clinics Coming To Ontario**

McGuinty Government Expanding Access To Care For Patients, Families

More patients in Ontario will have access to family health care thanks to 14 new Nurse Practitioner-Led Clinics being created throughout the province.

<http://www.news.ontario.ca/mohltc/en/2010/08/more-nurse-practitioner-clinics-coming-to-ontario.html>

**Articles of interest**

**Managerial leadership for nurses use of research evidence: An integrative review of the literature.** Gifford, W et al

**Background:** Integration of research evidence into clinical nursing practice is essential for the delivery of high-quality nursing care. Leadership behaviours of nurse managers and administrators have been identified as important to support research use and evidence-based practice. Yet minimal evidence exists indicating what constitutes effective nursing leadership for this purpose, or what kinds of interventions help leaders to successfully influence research-based care.

**Aims:** (1) To describe leadership activities of nurse managers that influence nurses' use of research evidence; and (2) to identify interventions aimed at supporting nurse managers to influence research use in clinical nursing practice.

<http://tinyurl.com/28k6xku>

**Effectiveness of a computer-based educational program on nurse's knowledge, attitude, and skill level related to evidence-based practice**, Hart, P et al

**Purpose:** To conduct a baseline assessment of nurses' perceptions of knowledge, attitude, and skill level related to evidence-based practice (EBP) and research utilisation; determine the level of organisational readiness for implementing EBP and research; and examine the effectiveness of a computer-based educational program on nurses' perceptions of knowledge, attitude, and skill level related to EBP and research utilisation.

<http://tinyurl.com/2g54skb>

**Reports online**

**Green Prescription report evaluates**

their [Active Families](#) programme, designed to increase physical activity in children and young people 5-18 years old, through encouraging the whole family. Long-term benefits included not only families being more active and connected, but also an increase in energy levels and confidence, changes to their diets, weight loss and less medication.

<http://tinyurl.com/29wnmuw>

**Speaking Up Constructively: Managerial Practices that Elicit Solutions from Front-Line Employees**

Source: Harvard Business School Working Papers

How can front-line workers be encouraged to speak up when they know how to improve an organization's operation processes? This question is particularly urgent in the U.S. health-care industry, where problems occur often and consequences range from minor inconveniences to serious patient harm. In this paper, HBS doctoral student Julia Adler-Milstein, Harvard School of Public Health professor Sara Singer, and HBS professor Michael W. Toffel examine the effectiveness of organizational information campaigns and managerial role modeling in encouraging hospital staff to speak up when they encounter operational problems and, when speaking up, to propose solutions to hospital management. The researchers find that both mechanisms can lead employees to report problems and propose solutions, and that information campaigns are particularly effective in departments whose managers are less engaged in problem solving. Key concepts include:

Front-line workers offer more solutions to operational problems in departments whose managers are more engaged in problem solving.

Information campaigns that promote process improvement generate more solutions from front-line workers, especially from workers whose managers are less routinely engaged in problem solving.

Efforts at the organizational level can compensate for managers who cannot or do not create an environment that inspires front-line workers to speak up.

+ [Full Paper](#) (PDF)

## **Reunion – Auckland hospital**

### **Reunion: Auckland Hospital Nurses Reunion**

Planning our five yearly reunion for nurses who worked at, trained at or are presently employed at the Auckland Hospital. You don't need to be an AHRN Club member to attend. Saturday 23 October 2010 at Commerce Club, 27/33 Ohinerau St, Ellerslie. For further information please call Norma Pretscherer on 525 2271.

This is a trial news service for the College of Nurses membership. Please [\*\*Click Here to go to News Update Feedback\*\*](#) to respond to our very short survey. Your feedback will help us to tailor this news service to the needs of College members.

The above information has been collated for the College of Nurses Aotearoa (NZ) Inc by Linda Stopforth, SNIPS. It is current as at Monday 30 August 2010. Email [stop4th@xtra.co.nz](mailto:stop4th@xtra.co.nz)

